



ING Retirement Choice

A flexible retirement option for St. Paul Public Schools



Your future. Made easier.®

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ING, a leading provider of 403(b) programs to public schools, is pleased to offer ING Retirement Choice to employees of St. Paul Public Schools. With this program you can build a portfolio from a broad menu of investment options managed by well-known mutual fund companies. There is also a separate fixed interest option. Contributions and any earnings are tax-deferred and will be taxed when withdrawn, and may be subject to an IRS 10% premature distribution penalty tax if taken prior to age 59½. The program offers a variety of employee services to assist you from enrollment to retirement. As always, your local representative is available to help build a retirement strategy to help meet your objectives.

Investment Options

- Mutual funds from well-known fund families
- Asset allocation investment options available
- ING Fixed Plus III Account, offered through a group annuity contract issued by ING Life Insurance and Annuity Company, provides principal and minimum interest rate guarantees (guarantees are based on the claims-paying ability of ING Life Insurance and Annuity Company)

You can customize your portfolio to match your individual needs and diversify or spread contributions over different options, thereby potentially reducing investment risk. While using diversification as part of your investment strategy neither assures nor guarantees better performance and cannot protect against loss in declining markets, it is a well-recognized risk management strategy.

Contract Charges

- No annual maintenance fee
- An annual asset based service fee of 0.20% will be assessed on the mutual fund options only
- Fund management fees and other fund operating expenses will apply

- No Contract Withdrawal Charge – this allows full portability at separation from service or retirement (withdrawals prior to age 59½ may be subject to an IRS 10% premature distribution penalty tax)

One-on-One Service from Your Representative

To help you plan your retirement strategy and enroll in the plan, we have local representatives from Capital Street Financial Services, Inc. (Capital Street) who are available to meet with you one-on-one. Capital Street is an independent financial services firm located in St. Paul that has extensive experience working with employees of St. Paul Public Schools and other public sector employees. The representatives assigned to St. Paul's new 403(b) plan are highly experienced in the financial services industry. They truly understand the unique needs of today's educators, and will work with you to design an investment strategy suited to your goals and objectives.

Educational Seminars

At ING, we believe in the importance of providing financial education to our participants. That is why we offer a series of seminars throughout the year on various educational topics.

Comprehensive Employee Education and Services

- Enrollment support information materials and on-site enrollment meeting assistance
- Asset allocation assistance
- Participant newsletter
- Comprehensive quarterly reports
- Distribution assistance for departing/retiring employees
- One-on-one enrollment assistance
- Electronic delivery of documents

To schedule a ONE-ON-ONE meeting with a representative, please call **(651) 665-4300**.

Capital Street Financial Services, Inc.

85 East 7th Place, Suite 275
St. Paul, MN 55101

ING and the St. Paul Public Schools 403(b) Plan: At a Glance

- More than 25 investment options
- No annual maintenance fee (fund management fees will also apply)
- 0.20% asset based fee on mutual funds
- Fixed interest option available
- St. Paul-based representatives available to help you make choices regarding your 403(b) plan

Additional Account Services

- Access to accounts 24 hours a day via a secure Internet site and toll-free telephone service – allows you to make investment inquiries and allocation changes, get investment option performance history, and more
- Toll-Free account access by calling 1-800-584-6001
- Internet account access by visiting www.ingretirementplans.com

E-Delivery

You can elect to receive the regulatory documents associated with your retirement investment electronically. With ING's e-Delivery service, you can access account statements (including the newsletter), plan and fund-level prospectuses, prospectus supplements, and annual and semiannual reports through a secure Web site. When documents are available, you will receive an email notification. To sign up for e-Delivery, log on to your account on www.ingretirementplans.com.

Fund Transfers

No restrictions for transfers among mutual fund options. Certain restrictions apply for transfers from the fixed interest account. Subject to ING's policy on market timing and excessive trading.

Loans

Loans are available. Please note loans may impact your withdrawal value and limit participation in future growth potential. Other restrictions may apply.

Distribution Options

A variety of distribution options to choose from including:

- Lump-sum withdrawal
- Partial withdrawal
- Systematic payout options

Distributions will be taxed as ordinary income when received and may be subject to an IRS 10% premature distribution penalty tax if received prior to age 59½ unless another exception applies.

You should consider the investment objectives, risks, and charges and expenses of the mutual funds offered through a retirement plan carefully before investing. The prospectuses contain this and other information, which can be obtained by contacting your local representative or the Company at the address listed on the next page. Please read the information carefully before investing.

Important Note:

Mutual fund values fluctuate with market Mutual funds under a 403(b) custodial account agreement are intended as long-term investments designed for retirement purposes. Money distributed will be taxed as ordinary income in the year the money is distributed. Account values fluctuate with market conditions, and when surrendered the principal may be worth more or less than the original amount invested. A group fixed annuity is an insurance contract designed for investing for retirement purposes. The guarantee of the fixed account is based on the claims-paying ability of the issuing insurance company. Although it is possible to have guaranteed income for life with a fixed annuity, there is no assurance that this income will keep up with inflation. Early withdrawals, if taken prior to age 59½ may be subject to the IRS 10% premature distribution penalty tax. Amounts distributed will be taxed as ordinary income in the year it is distributed. An annuity does not provide any additional tax deferral benefit; tax deferral is provided by the plan. Annuities may be subject to additional fees and expenses to which other tax-qualified funding vehicles may not be subject. However, an annuity does offer other features and benefits, such as lifetime income payments and death benefits, which may be valuable to you.

Neither ING nor its affiliated companies or representatives provide tax or legal advice. Please consult a tax adviser or attorney before making a tax-related investment/insurance decision.

For 403(b)(1) variable annuities, employee deferrals (including earnings) may generally be distributed only upon your: attainment of age 59½, severance from employment, death, disability, or hardship.

Note: Hardship withdrawals are limited to employee deferrals made after 12/31/88. Exceptions to the distribution rules: No IRC withdrawal restrictions apply to '88 cash value (employee deferrals (including earnings) as of 12/31/88) and employer contributions (including earnings). However, employer contributions made to an annuity contract issued after December 31, 2008 may not be paid or made available before a distributable event occurs. Such amounts may be distributed to a participant or if applicable, the beneficiary: upon the participant's severance from employment or upon the occurrence of an event, such as after a fixed number of years, the attainment of a stated age, or disability. For 403(b)(7) custodial accounts, employee deferrals and employer contributions (including earnings) may only be distributed upon your: attainment of age 59½, severance from employment, death, disability, or hardship. Note: hardship withdrawals are limited to: employee deferrals and '88 cash value (earnings on employee deferrals and employer contributions (including earnings) as of 12/31/88).

